

## Sandoz Group

Country	Switzerland
Meeting date	30 April 2024 10:00
Meeting location	St. Jakobshalle, St. Jakobs-Strasse 390, Basel, Switzerland
Meeting type	Annual General Meeting
Securities	ISIN CH1243598427

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	FOR
3	Approve allocation of income and dividend	FOR
4	Discharge board members and executive management	FOR
5.1	Elections to the board of directors	
5.1.1	Re-elect Mr. Gilbert Ghostine as board member and chair	FOR
5.1.2	Re-elect Dr. Karen Hübscher	FOR
5.1.3	Re-elect Dr. Shamiram Feinglass	FOR
5.1.4	Re-elect Mr. Urs Riedener	FOR
5.1.5	Re-elect Dr. Aarti Shah	FOR
5.1.6	Re-elect Mr. Yannis Skoufalos	FOR
5.1.7	Re-elect Ms. Maria Varsellona	FOR
5.2.1	Elect Dr. Mathai Mammen	FOR
5.2.2	Elect Mr. Graeme D. Pitkethly	FOR
5.2.3	Elect Mr. Michael Rechsteiner	FOR
5.3	Elections to the nomination and remuneration committee	
5.3.1.1	Re-elect Mr. Urs Riedener to the nomination and remuneration committee	FOR
5.3.1.2	Re-elect Dr. Aarti Shah to the nomination and remuneration committee	FOR
5.3.1.3	Re-elect Mr. Yannis Skoufalos to the nomination and remuneration committee	FOR
5.3.1.4	Re-elect Ms. Maria Varsellona to the nomination and remuneration committee	FOR
5.3.2	Elect Mr. Michael Rechsteiner to the nomination and remuneration committee	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6.3	Advisory vote on the remuneration report	OPPOSE
7	Re-elect KPMG as auditors	FOR
8	Re-elect Proxy Advoro Zurich as independent proxy	FOR
	Transact any other business	OPPOSE

## Report issued:

16.04.2024

## About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 250 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, proxy voting reports, investor engagement programmes, sustainability analyses, as well as climate analyses & reporting. For further information: [www.ethosfund.ch](http://www.ethosfund.ch).

## Disclaimer

Ethos' analyses are based on information gathered from sources available to investors and the general public, e.g. company reports, websites and direct contacts with company officers. Ethos processes the information received and formulates its own voting recommendations in accordance with its voting guidelines ([www.ethosfund.ch](http://www.ethosfund.ch)). Despite multiple verifications, the information provided cannot be guaranteed accurate and Ethos shall assume no liability with respect to the consequences of relying on this information. The analyses are intended to help investors (members or clients of Ethos or any other potential users) make informed decisions at companies' general meetings but cannot, in any way, be considered as a portfolio investment tool or advice for investing in securities. The voting decision is the sole responsibility of the user of this report.

© Ethos. All rights reserved. The content of this document, including all analyses and data, conclusions, and visualizations, are intended for the exclusive use of the recipient and should not be copied, distributed, or reproduced in whole or in part, nor passed to any third party without the express written permission of Ethos. By using this document, the recipient agrees to adhere to the terms and conditions set forth by Ethos and/or its content providers regarding the use of the provided data. In particular, the recipient shall not (i) use any engine, software, tool, agent or other device (including any linking, deep-linking, framing or page-scraping, web-scraping, optical character recognition, robotic process automation, robots, spiders or other automatic devices, programs, data stripping mechanisms, algorithms, code(s) or methodologies, or any similar or equivalent automated or manual processes) to access, acquire, monitor, copy, distribute, display, navigate or search any portion of data forming part of this document; (ii) use any data forming part of this document to develop, build, train, structure, run or test machine learning algorithms, software models or robotic process automation technologies (whether such technologies are data driven or use human resources to assist with such machine learning or robotic process automation); (iii) use any part of the data forming part of this document in conjunction with artificial intelligence or data analytics technologies; (iv) or use or permit the use of any part of the data forming part of this document in connection with any GPT, machine learning or similar generative artificial intelligence system or model (including sharing any data forming part of this document with any external provider of the foregoing).



Place de Pont-Rouge 1  
Case Postale 1051  
CH-1211 Genève 26

Zurich Office:  
Glockengasse 18  
CH - 8001 Zürich

[info@ethosfund.ch](mailto:info@ethosfund.ch)  
[www.ethosfund.ch](http://www.ethosfund.ch)  
T +41 58 201 89 89